

Name: Firesides.

Acronym: LUFS

Mission and purpose. Firesides exists to create an inclusive, comfortable space where students can have progressive conversations. The goal is simple: bring people together for respectful dialogue, reflection, and community-building discussions in a setting that feels welcoming to everyone.

Membership. Membership is free and open to all Lakehead University students (and anyone else permitted under Lakehead's club rules). Everyone who joins is expected to help keep the space respectful and safe—meaning no harassment, discrimination, or behavior that makes others feel unwelcome.

Leadership structure. Firesides will be run by an Executive Team made up of a President, Secretary, Treasurer, and Social Media Manager. The President helps guide the club's direction and keeps the club focused on its purpose. The Secretary keeps records and notes so the club stays organized. The Treasurer manages any money the club receives or spends, following university requirements. The Social Media Manager handles promotion, announcements, and communication so members know what's happening and how to get involved.

Leadership selection and terms. Executive roles will be filled through an open application process, and each term will last one year. If an executive steps down mid-term, the club will reopen applications to fill the position. As part of choosing leaders, applicants may be asked about their weekly time commitment, what topics they'd like to bring to sessions, and how they'd make meetings more accessible and comfortable for participants. An interview process can also be used to make sure leaders are aligned with Firesides' values and mission.

Meetings. Firesides will hold two kinds of weekly meetings: a weekly leadership meeting for planning future topics and improving how sessions work, and a weekly general meeting for members to participate in discussions and reflections. For leadership meetings, quorum is reached when at least half of the Executive Team is present, so decisions aren't made by only one or two people.

Decision-making. Firesides will be run collaboratively, and the club will not rely on any one executive as the "final decision maker." Decisions will come from leadership discussion and shared agreement. If a vote is needed, each executive present at a quorum meeting gets one vote, and decisions pass by a simple majority unless the constitution says otherwise.

Funding and finances. If the club receives funding, the Executive Team will decide how it is managed and what it is spent on, always following Lakehead University's policies for student organizations. The Treasurer is responsible for tracking finances clearly and responsibly, including any required receipts, approvals, and reporting.

Amendments. The constitution can be changed if members feel something should be improved. Any proposed change must be brought forward for discussion, and then approved by a majority vote of the members who participate in that amendment vote.

Dissolution and ratification. Firesides can be dissolved if members agree it should end or if required by university policy. If the club dissolves, any remaining funds will be returned as required by Lakehead's funding rules. This constitution becomes active once it is approved by the club and recognized through Lakehead University's official club registration process.